

# Panelists



Tae Oh

VP, Vantage Advertising, PSI Holding LLC;  
Chairman of the Board,  
Guam Chamber of Commerce

Tae S. Oh is the President of several diverse entities across multiple industries. A seasoned developer, Tae specializes in the rehabilitation and development of retail, commercial, and multifamily properties. He is also highly skilled in project identification, sourcing, and selection. His vast experience in various sectors has equipped him with an in-depth understanding of Guam's governmental policies and regulations, making him a trusted expert. As an active participant in the business community, Tae has cultivated an extensive network of industry professionals and key stakeholders. His leadership has been instrumental in shaping legislation, such as the "Vacation Rental Bills" and the "Digital Billboard Sign Bill." He leverages his connections and expertise to influence policies that drive positive outcomes for local businesses. Tae's deep-rooted experience as a local developer includes extensive collaboration and negotiation with various government entities, including the Department of Land Management (DLM), the Guam Economic Development Authority (GEDA), the Guam Visitors Bureau (GVB), and the Guam Legislature. His contributions have had a lasting impact on the growth and development of Guam's business landscape.

Ben Ferguson is a 38 year veteran of the hospitality industry, and has called Guam home since 1989. Ben began his career in the hospitality industry in 1986 following his graduation from Virginia Tech with a BS in Accounting. After spending 3 years in Phoenix, AZ working for the Registry Resort and the Phoenician Resort, Ben relocated to Guam to begin his career with Pacific Islands Club. Ben has served in a variety of roles with Pacific Islands Club including: Director of Finance, Regional Controller, Executive Director, and currently General Manager. In addition to his current role as General Manager of Pacific Islands Club, Ben serves as Vice President for P.H.R. Ken Micronesia, Inc. Ben and his wife Rosemary reside in Mangilao and are the proud parents of 5 children and 4 grandchildren.



Ben Ferguson

General Manager, PIC, GHRA



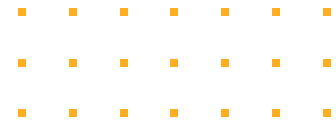
Vincent Camacho

Managing Principal  
Camacho Calvo Law Group LLC  
2025-2026 SHRM Guam Chapter, President

Vincent C. Camacho is a distinguished professional with deep expertise in business, law, taxation, and financial services. He holds a Master of Laws (LL.M.) in Taxation from Villanova University, adding specialized knowledge of tax law to his robust legal and financial background. In addition, Vincent earned a Master of Business Administration from the University of Guam and a Bachelor of Science in Accountancy from San Diego State University, equipping him with comprehensive business acumen. As the 2025-2026 President of the SHRM Guam Chapter, Vincent is committed to elevating the HR profession under the theme "Education and the Working Economy." His leadership focuses on strengthening workforce development, bridging the gap between education and employment, and equipping HR professionals with the tools to navigate an evolving economic landscape.

FEBRUARY 28, 2025 5:00-8:00 PM  
UOG LECTURE HALL

# Panelists



**Selina Ashland, JD**

General Manager, Island Equipment Co.

Selina is the General Manager for Island Equipment Co. in Guam since 2016. She was the Senior Contracts Administrator for L-E Communications in Philadelphia (2014-2016), and the Contributing Editor for the College of Practice Management at American Inns of Court Technology University (2013-2014). Selina received her J.D. in 2013 from Widener University School of Law. She is active in the community, and is a proud member and officer of Guam's National Association for Women in Construction .

Ken Rekdahl, P.E., P.L.S. partner/co-owner of Duenas, Camacho and Associates (DCA) has over 20 years of professional experience in civil design and project management on Guam, the CNMI and FSM. Mr. Rekdahl has a Bachelor's degree from UOG in mathematics and a Master's Degree in Civil Engineering (with an emphasis in Water Resources) from the University of Southern California. Mr. Rekdahl has served as an adjunct faculty member for the University of Guam for over 15 years and has served on several local boards and councils.



**Kenneth M. Rekdahl**

Professional Engineer, PLS,  
Duenas, Camacho & Associates



**CDR Jamie Rivas**

Professional Engineer, Executive Officer,  
OICC, MCM, NAVAC Pacific

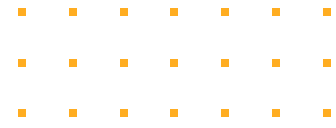
CDR Jamie Rivas is a native of Bryan, Ohio. She graduated in 2006 from Wright State University with a Bachelor of Science in Electrical Engineering before commissioning from Officer Candidate School in Pensacola, Florida in 2007. She holds a Master of Technology Management from the University of California Santa Barbara. Her operational tours include Naval Mobile Construction Battalion Forty as the Headquarters Company Commander/Timor-Leste OIC with tours in Deh Dadi II, Afghanistan and Timor-Leste. She then reported to Naval Construction Group One as the Theater Security Cooperation Officer, and Oceania Operations Officer developing and maintaining expeditionary missions within INDOPACOM. She also served as the training officer to Amphibious Construction Battalion One and Defense Unit Commander to Naval Beach Group One.

In addition to her operational tours, she served at Naval Facilities Engineering Command (NAVFAC) Hawaii as the Seabee Division Officer, Assistant Regional Officer-In-Charge of Construction Wahiawa and Action Officer for the Assistant Regional Engineer. During her time at NAVFAC HI, she also deployed in support of Joint Task Force Haiti for humanitarian aid/disaster recovery efforts. She reported to Civil Engineer Corps Officer School and was an Instructor for Public Works Basic, Facilities Maintenance Division Basic and Intermediate Public Works. She also served the Public Works Officer at Barstow, California.

CDR Rivas is currently assigned as the Executive Officer for the Officer in Charge of Construction Marine Corps Marianas. She is a registered Professional Engineer in California, a member of the Defense Acquisition Corps, a qualified Seabee Combat Warfare Officer and qualified through PWD Level III. Her personal decorations include a Meritorious Service Medal, Navy and Marine Corps Commendation Medal (three awards), a Joint Service Achievement Medal, and Navy and Marine Corps Achievement Award (two awards) and various Campaign and Unit Awards.

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Jared Baldwin

Executive Pastor, Harvest Ministries

Jared Balwin serves in leadership at Harvest as a teacher, coach, radio host, executive director of Harvest House, and executive pastor of Harvest Baptist Church. He is an Air Force veteran, former businessman, college professor, and leadership mentor. Jared also served as the Division Administrator for Governor Kim Reynolds' Iowa Workforce Development and he helped craft legislation for the State of Iowa to establish its own Iowa State Apprenticeship Agency. Jared holds a Master's in Pastoral Studies and a Master's in Organizational Leadership.

Senator Vincent Borja is an educator, veteran, and community leader committed to fostering positive change in Guam. He is dedicated to empowering students and enhancing their learning experiences. Known for his integrity and inclusivity, his diverse background and passion for education are key to addressing the challenges facing the island's students and community.



Vince A. V. Borja

Senator, 38th Guam Legislature;  
Chair of Committee on Education



Melanie Mendiola

CEO, Guam Economic Development  
Administration

Melanie Mendiola was appointed as the Administrator / CEO of the Guam Economic Development Authority in 2019 after 10 years of banking and finance and 6 years in non-profit management. Prior to her role at GEDA, she served as the Executive Director of Farm to Table Guam. Prior to then, she worked for approximately 10 years in various roles in the financial services sector. In 2003, she graduated from New York University with an Economics Degree. She obtained her MBA from the University of Guam in 2012, and another master's degree in financial planning from Kansas State University in 2017. In 2013, she received the Financial Planning Association's Diversity Scholar Award for her research and work in financial planning among minorities. In 2017, she was awarded the Chamber of Commerce's Guam Young Professional of the Year, and in 2018, she was awarded the Small Business Administration's Minority Business Champion for her advocacy for local farmers and food-based businesses. She is a Past President and currently sits on the Board of the Guam Girls Scouts and is a member of the Young Men's League of Guam Ladies Auxiliary. She is the Past Chair of the Guam Young Professionals, a Guam Chamber of Commerce Subcommittee and a former Director on the Board of the Port Authority of Guam. Melanie is now a mother of two beautiful daughters with her partner, Raymond Perez.